AUSTIN FORUM

ON TECHNOLOGY & SOCIETY

Connect. Collaborate. Contribute.™

Welcome to the Austin Forum on Technology & Society on Zoom!

Thank you for joining our <u>community</u> online!







Gordon Daugherty Capital Factory



Harold Ingersoll Atchley & Assoc



Kirk Cesari SetterRoche LLP

From Tech Idea to Technology Impact: Creating Successful Tech Companies That Matter

> September 8, 2020 Online (Zoom)



Ashley Phillips Impact Hub



Jill Murphy FBI



Josh Baer Capital Factory

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ON TECHNOLOGY & SOCIETY

Our Annual Partners Make This Possible!































TECHNOLOGY & SOCIETY

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LBJ School



Jay Williams Quantum Materials Corp

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ON TECHNOLOGY & SOCIETY



Austin Forum Events: Expert Presentations to Inform & Inspire

We bring leaders, thinkers, builders, creators, and learners together to <u>connect, collaborate, contribute</u>!



- 6:00-6:15 attendees can connect to Zoom session
- 6:15-7:15ish presentation
- 7:15-8:00 extended Q&A and discussion!



AUSTIN FORUM

TECHNOLOGY & SOCIETY

What is the *worst* startup idea you've ever heard?

1 2 3 4 5 6 7 8 9 10

11 12 13 14 15 16 17 18 19 20

21 22 23 24 25 26 27 28 29 🙂



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More Great Content: Austin Forum Upload & Austin Forum Update!



https://medium.com/@AustinForum

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ON TECHNOLOGY & SOCIETY

Join the AF Slack Workspace

AustinForum.org/Slack



- Continue and deepen the conversation after Austin Forum events
- Find new opportunities for collaboration, mentoring, working, and more
- Promote local events and relevant Tech & Society opportunities

Interested in moderating a channel on our Slack worskspace? Email us at info@austinforum.org





Help us share the Austin Forum goodness with everyone!

Remember to tweet! #startupsAF @AustinForum

Questions for speakers? Use Q&A in the Zoom client (not the chat window)



ON TECHNOLOGY & SOCIETY

And now, our featured presentation...

Please:

- ✓ Ask questions via Zoom Q&A button (and please be respectful of our speakers and audience)
- ✓ Share key points via Twitter using our hashtag & handle: #startupsAF @AustinForum
- ✓ Learn, think, enjoy!







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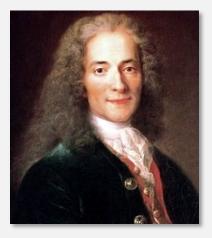
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THE STARTUP OPERATING SYSTEM

Setting the Stage

"Every man is the creature of the age in which he lives. Very few are able to raise themselves above the ideas of the time."



Voltaire (French historian & philosopher, 1700's)

Kids have no problem with imagination & creativity (the foundation for innovation)



Entrepreneurs are good at seeing things differently and realizing that not everyone sees things the same way





"What important truth do very few people agree with you on" (Peter Thiel – co-founder, PayPal)



If you had to guess her age:

- 25 years
- 75 years



Does this make a difference?

YouTube Search: "old or young woman illusion"

https://www.youtube.com/watch?v=7f1G6Nx5VDw

https://www.youtube.com/watch?v=qQCHWBKrkew

Birth of a Startup

In the beginning there were two...

(plus some passion, coffee and a blank sheet of paper)

. . and a startup

was born

SIGNATURE

The most successful entrepreneurs have personal passion for the problem being solved

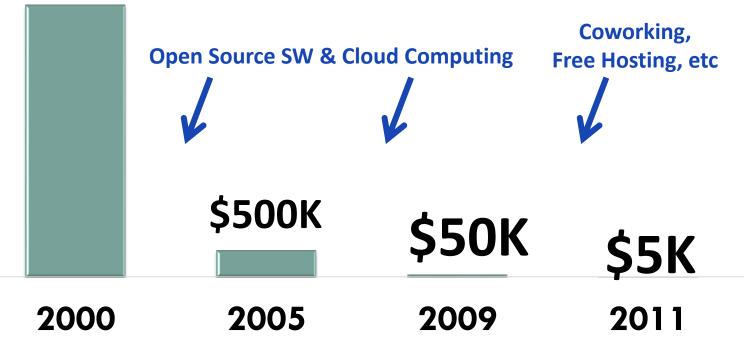
Translates to hours worked, low/no salary and deafness to "no"

They bootstrap or raise a little funding and are off to the races



It Costs Almost Nothing to Start a Startup

\$5,000K



Source: Upfront Ventures

The Startup Operating System

Nothing to lose and everything to win

(versus safety and certainty)

On the verge of out-of-control ALWAYS



N. V. T. Constant and Constant

Most Valuable Resource: TIME

"We didn't lose the game, we just ran out of time" (Vince Lombardi)

The best develop survival instincts

Velocity and itchy trigger fingers: get down the path quickly



6

They certainly don't start with a grand plan. They just start putting pieces together until a an idea starts to take shape.



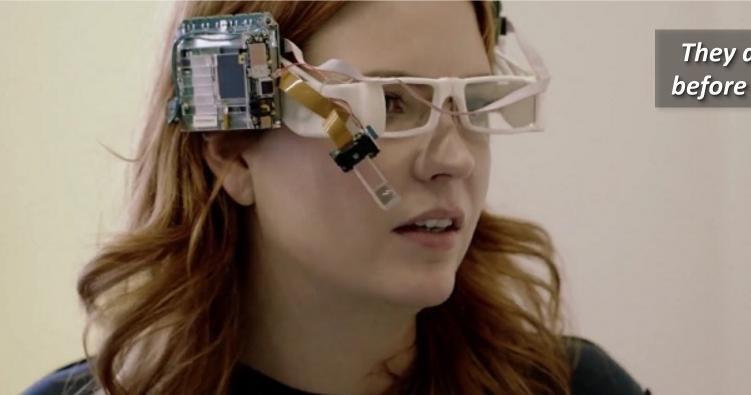
They use a compass more than a GPS

Level of precision & "directionally correct" concept





At the beginning they think minimal, manual, crappy, expensive, throw away/redo



They also claim it before they have it

Welcome to the Startup "Pivot"

A structured course correction designed to test a new fundamental hypothesis about the product or strategy



They don't all think or act alike



21%	Visionary
14%	Conservative
13%	Explorer
13%	Scrappy
11%	Evangelist
10%	Hustler
9 %	Inventor
8%	Unstoppable

Shockwave Innovations survey

Don't worry about who gets credit or personal career advancement

It's all about survival and success of the mission

"I never failed once. It just happened to be a 2,000-step process."



Thomas Edison (prolific inventor)

Death ≠ Failure

Failure - of - Mission ≠ Failure - of - Individuals

If it doesn't work out, simply shut it down and try again (minimal time and capital wasted)

Back to the coffee shop!



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ACCOUNTING & TAX ISSUES FOR STARTUPS

8 Biggest accounting/tax mistakes startups make

- 1 Choosing the wrong legal entity for efficient tax treatment
- 2 Not keeping up with accounting and retaining documentation
- 3 Not asking for professional help before and after startup
- 4 Blending personal and business finances
- 5 Not deducting business expenses
- 6 Not using the right tools
- 7 Not paying taxes timely and not understanding obligations
- 8 Not recognizing phantom income transactions





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Types of Intellectual Property and Common Problematic Issues

Trademarks – used to protect brands/branding

- Potential loss of rights if someone else registers first
- Potential loss of mark if incorrect information submitted
- Copyrights used to protect creative works
 - Loss of statutory damages and attorney fees for registering late
 - Cannot file a lawsuit without registration
- Patents used to protect useful inventions
 - Potential loss of rights if not filed first
 - Potential loss of rights if publicly disclosed and not filed timely
- Trade Secrets used to protect secret, valuable information
 - Must actually implement the company policy and comply with specific requirements to receive trade secret protection

The most OVERLOOKED Issue

• Contracts, contracts, contracts

- Formation Agreements (articles of incorporation, partnership agreement, operating agreement, shareholder agreement, IP assignment agreement...)
- Employment Agreements
- Independent Contractor Agreements
- Non-disclosure agreements

Strategically Manage Your Legal Costs

- Treat an attorney like any contractor
 - Interview multiple
 - Ask about relevant experience to your situation
 - Check for conflicts of interest (e.g. do they represent your investor or competitor?)
 - Find someone who fits your operating style and timeline needed
 - Will they be efficient???
 - Price shop, and get exact specifics of how they do their billing
 - Make sure the engagement agreement has billing details and price controls (estimate, approval required, capped or flat fee cost)
 - Check referrals and references
 - Do not be afraid to challenge their billing if they are over budget
 - Don't give them a blank check

Legal Checklist for Startups

- Company Formation
- Partnership Agreements / Shareholder Agreements
- Employment Contracts/Employee Handbook or Policy Manual
- ICAs / NDAs / License agreements / Terms of Use / Privacy Policies
- □ IP Filings (trademarks, patents, copyrights)
- Compliance/Government Approvals (regulated industry?)
- □ Accounting/Taxes (IRS, TWC, other states, etc.)

References

- <u>Small Business Lawyer Cost: Everything You Need</u> <u>to Know</u>
- Five Great Ways To Manage Outside Legal Costs
- <u>Ten In-house Secrets For Reducing Your</u> <u>Company's Legal Costs</u>
- <u>What Start-ups Should Know About Hiring a</u> <u>Lawyer</u>



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Grab a drink, take quick break, and them come back for live Q&A and discussion in 2 minutes!







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Q&A for

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Join Us for More Great Events

- Edge Computing, AI, and
 Smart Communities & Cities October 6
- Al & the Future of Work Oct 20
- Quantum Computing November 10
- Online Worlds November 17

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ECHNOLOGY & SOCIETY

- Tech for Social Good December 1
- Tech Trends for 2021 (and Beyond) January 5, 2021



Austin Civic Priorities Workshop

Do you want to better understand and help address Austin's greatest civic challenges?

- City of Austin and other civic organization leaders will share their top three priorities in concise 15-minute presentations that answer the questions:
 - What are the City's biggest needs?
 - What are biggest challenges to addressing these needs?
 - How might data and technology help address these needs?
 - What are the biggest opportunities ahead in this domain/area?
 - What can companies, universities, and other organizations do t
- We will then discuss how 'smart city' approaches—collecting data a improve operations and decisions—can help address these challeng
- September 16th, 2-5pm Zoom, free
- <u>www.austinsmartcity.org</u>

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- 1. Go to: www.austinforum.org/slack
- 2. Click "Join the Slack channel"
- 3. Enter your email address



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- 4. Check your email to confirm Slack invitation
- 5. Enter your name and click "Create Account"
- 6. You're in!



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Help Others Get Connected during COVID-19: Donate Your Devices to Austin Pathways!







Our residents need these devices to learn, work and be well remotely!

Therefore we can pick them up **SAFELY** from you, safely refurbish and deliver to residents

All you need to do is call **512-767-7832** or email **info@austinpathways.org!**



Join us to learn, share, discuss!!



Please share the upcoming events with your friends and colleagues!



ON TECHNOLOGY & SOCIETY

What was the most useful thing you learned/heard tonight?

1 2 3 4 5 6 7 8 9 10

11 12 13 14 15 16 17 18 19 20

21 22 23 24 25 26 27 28 29 🙂



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